

Piece Rate Rest Period

• An employee is assigned to perform piece-rate work each day, five days per week, from 8:30 am to 5:00 pm. With the exception of a half-hour meal period taken in the middle of the day and two rest periods taken in the middle of each work period, the employee is continuously engaged in piece-rate work. The employee's total piece-rate earnings for the week are \$500.00.

- Hours assigned to piece rate work = 40 hours
- Rest period hours = 100 minutes ÷ 60 = 1.67 hours
- Piece-rate hours = 40-1.67 = 38.33 hours
- Hourly piece-rate wage = \$500.00 ÷ 38.33 = \$ 13.04
- Rest period payment = \$13.04 X 1.67 hours = \$ 21.78
- Total Compensation = \$500.00 + \$21.78 = \$521.78

