

# **NASH BUSINESS SERVICES, INC.** Tax Income /Payroll/Sales/Bookkeeping/Business License Prep

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## WHY YOU NEED LABOR LAW POSTERS

NOTE: All state and federal labor law posters now carry QR codes for customers to scan to see if there are any new posting requirements since their original purchase.

The State of California and the Federal Government require employers to display state and federal labor law posters in each facility where employees and applicants can view them. Failure to comply with posting regulations can result in fines up to \$17,000 (29 USC Sec. 666(i) and 29 USC Sec. 2005).

Our California Space Saver-1 All-On-One Labor Law Poster combines mandatory California and federal notices onto a full-color 25.5" x 39.5" reversible poster. (You can display this poster either horizontally or vertically). This exclusive, copyrighted poster is protected by our \$17,000 "We Pay the Fine" Reimbursement Guarantee against government fines for non-compliance.

You'll also receive a Certificate of Compliance to post next to your labor law poster. This certificate transfers the burden of posting compliance to our firm and explains the terms of our guarantee.

Get your updated state and federal labor law poster today and stay in compliance and fine-free.

Size: 25.5" x 39.5" Reversible

[CLICK HERE TO VERIFY IF YOUR CURRENT POSTER IS UP TO DATE](#)

## SPECIFICATIONS:

The current state minimum wage is **\$9.00 per hour.**

### California State Posting Requirements:

- CA DFEH Harassment & Discrimination
- CA Unemployment, Disability & Paid Family Leave
- CA MW-2007 Minimum Wage
- CAL/OSHA Safety & Health Protection
- CA Workers' Compensation Notice
- CA Payday Notice
- CA Smoking/Right to Vote Notice
- CA Whistleblowers Protection
- CA FMLA/Pregnancy Notice A / B

### Federal Posting and Notification Requirements:

- Equal Employment Opportunity is the Law
- Employee Polygraph Notice
- Federal Minimum Wage
- USCIS Discrimination Notice
- USERRA Rights Notice
- Family and Medical Leave Act Notice (where required)
- FD IRS W-4 / EITC / Notice 797 (meets notification requirements)

**BENEFITS OF SUBSCRIPTION SERVICES:** By signing on for a one-year, renewable subscription plan, you will automatically receive each quarter all new updates and other notification requirements. Generally, two or three updates take place yearly in labor law posting requirements. The subscription will ensure that you stay in compliance and not void your Personnel Concepts "We Pay the Fine" Guarantee.